

AMS 2026–27

STUDENT ROADMAP

AFFORDABILITY

ENGAGEMENT

ACCOUNTABILITY

WORKPLACE
CULTURE

FINANCE



Team DAE | Alma Mater Society of Queen's University



Dear AMS Members,

You have elected Team DAE on shared goals centered around Affordability, Engagement and Accountability. We endeavour to deliver on these pillars and wish to communicate this to students through an inaugural AMS Executive Roadmap. For the 2026-27 term, the Executive Roadmap shall be read as the AMS Executive's goal plan, a coordinated commitment to serving the Queen's undergraduate student body and carrying out the intent and purpose of our Constitution.

The Executive Roadmap were shaped directly through student engagement and observations. Throughout the past months, Team DAE has reviewed campus-wide surveys and reports (including the AMS Student Experience Survey), consulted with a wide range of outgoing student leaders and campus partners, and initiated goal discussions with members of the 2026-2027 Senior Management team. In response, Team DAE has also determined Workplace & Environment and Finance to be key pillars for the 2026-2027 year.

Throughout the planning, execution, and evaluation phases of our activities, Team DAE and its team have and continue to commit ourselves to being approachable, bold and collaborative. We envision an AMS that:

Works and advocates to save students' money and time, and assures equitable and accessible opportunities, resources and participation (Affordability).

Creates fun and memorable experiences, while fostering spaces that improve safety, promote inclusion, equity and sustainability, and assure high quality education for all AMS members (Engagement).

Actively responds to student needs, advances governance systems that build trust, and report on the organization's performance (Accountability).

Cultivates a productive, positive, and inclusive work culture with attractive AMS Staff and Volunteer benefits & outcomes (Workplace & Environment).

Innovates financial models and practices fiscal diligence of student dollars to reduce the AMS Operating Deficit (Finance).

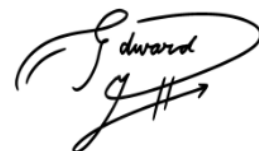
Cha Gheill,



Dreyden George
President



Avery Papoulidis
Vice-President (Operations)



Edward Sy
Vice-President (University Affairs)

A ROADMAP BUILT AROUND STUDENTS

Overview: What we are working toward in 2026–27

Students elected Team DAE on a commitment to affordability, engagement and accountability as guiding pillars for the work leading the AMS. This roadmap turns those commitments into a clear plan for what you can expect from us throughout the year. It outlines the outcomes we are working toward, when you can expect to see them, and how each initiative connects to our broader priorities. We will regularly report on our progress and be transparent with you when timelines, priorities, or approaches change.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
SUMMER 2026	Build Foundations	New savings tools and resources, stronger feedback and election engagement opportunities, and responsible budgeting that invests in student needs, reduces the AMS deficit, and supports the long-term sustainability of the organization.
FALL 2026	Make Progress Visible	Major campaign launches, and finding creative ways to communicate AMS projects, supports, and opportunities to students.
WINTER 2027	Deepen Impact	Expanded support that save you money, continued advocacy on key student issues, transparent reporting on results, and progress on key recommendations.
YEAR-ROUND	Listen, Report and Improve	Ongoing engagement, stronger partnerships, and improvements to AMS initiatives and services based on their feedback and needs.

AFFORDABILITY

Helping students save money and time, access essential support, and reduce everyday barriers.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
SEPTEMBER 2026	Student Savings Dashboard	A central place to find discounts, free resources, and programs that save you time and money.
YEAR-ROUND	Expanded Student Discounts	New partnerships with local businesses and high-use services, plus new benefits for clubs and student groups.
FALL 2026	More Accessible Essentials	Free menstrual products in the Resource Hub, renewed sustainability services and shared event equipment for AMS-ratified clubs.
YEAR-ROUND	Stronger Financial Aid Access	Clearer grant and bursary processes, better promotion and increased support across key aid programs.
YEAR-ROUND	Investing in Community Projects	Utilizing affinity partnerships to directly support AMS members and member groups to complete projects around affordability.
NOVEMBER 2026	Housing Supports	Starter household resources and discounted moving options through partnerships across campus.
MARCH 2027	Student Tax Clinic	A tax-season clinic connecting students with practical filing support and financial information.
YEAR-ROUND	Food Security	Expanded community food partnerships and more surplus food redirected to support AMS food security initiatives.
YEAR-ROUND	Housing Advocacy	Stronger advocacy for affordable, non-market housing and policies that increase student housing options near campus.

ENGAGEMENT

Creating memorable experiences and making it easier to participate in campus life.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
YEAR-ROUND	Coordinated Campus Events	Stronger and more engaging campus events throughout the year, including Back to School, Homecoming, winter celebrations, and year-end events.
YEAR-ROUND	Showcase Student Artists	More opportunities to perform and showcase your talent at AMS spaces and events.
SEPTEMBER 2026	Resource Hub and Support Portal	One central place to find support, services, information, and free resources.
FALL 2026	AMS Events Engagement	Easier way to find AMS events and stay updated on what's happening across campus, as well experience larger events with the AMS. Through campus events map, new campus life Instagram page, and investing in the scale of events.
OCTOBER 2026	Student Voting Campaign	More support to register, vote on campus, and connect with candidates during the 2026 Municipal Elections.
YEAR-ROUND	Stronger Student Voice	Regular opportunities to share your perspectives and advance priorities related to academics, clubs, sustainability, and equity.
YEAR-ROUND	Clearer AMS Information	Clear guides to help you navigate club ratification, grants, event sanctioning, AMS Assembly, and other administrative processes.
YEAR-ROUND	More Ways to be Heard	Coordinated opportunities to share your feedback on events, academics, and other issues that matter to you.

ACCOUNTABILITY

Making AMS decisions, advocacy and results easier to understand and assess.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
YEAR-ROUND	Performance Measures	Clearer and more consistent reporting on AMS progress and performance.
NOVEMBER 2026	Advocacy Tracker	A clear, accessible way to track AMS advocacy priorities, campaign goals, progress, and wins through communicating in our Website.
NOVEMBER 2026	Sustainability Framework	A long-term plan that helps guide and ground the AMS in serving you for years ahead.
YEAR-ROUND	Representation Review	Stronger AMS representation at the University and City, with better follow-through on the issues that matter to you.
YEAR-ROUND	Governance Made Clearer	Accessible information to help you understand your student rights, AMS governance, and our independent judicial system.
YEAR-ROUND	Equity Commitments	Stronger action on commitments under like UNDRIP, and the AMS Equity Policy, alongside advocacy for more inclusive community spaces.
YEAR-ROUND	Evidence-based Services	AMS services, hours, and resources to better reflect your needs through improved use of student data and feedback.
YEAR-ROUND	Regular Public Updates	Regular updates on AMS priorities, services, and progress. With the new AMS Between the Motions' QJ Column, the Behind the AMS Blog Posts, Monthly Assembly report summary announcements, and other creative ways to keep students informed.

WORKPLACE CULTURE

Building a supportive, inclusive and effective student-led organization.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
YEAR-ROUND	Student Staff Development	Building a proficient AMS team through ongoing professional development and team-building.
YEAR-ROUND	Employee Wellness	More wellness opportunities tailored to support student mental, physical, social, and financial well-being.
YEAR-ROUND	Improve Training	Better-trained AMS staff through streamlining and distinguishing the process of transition and training that promotes knowledge transfer for student leaders.
JANUARY 2027	Culture & Equity Survey	Your feedback as an AMS employee or volunteer will directly inform workplace improvements.
YEAR-ROUND	Accessible Office Support	Easier access to answers, referrals, and direct support through consistent AMS Reception hours and service.
YEAR-ROUND	Open Office Hours	Weekly opportunities to connect with AMS Senior Managers face-to-face to ask questions, raise concerns, and get support. Also have master bookings link with our front desk; and goal of being available on our website front page within our contact bar.
YEAR-ROUND	Privacy-conscious Technology	Equitable access to workplace technology and less reliance on personal devices while working or volunteering with the AMS.
YEAR-ROUND	Leadership Feedback	Regular opportunities to receive feedback, reflect on your performance, and support your professional growth.

FINANCE

Protecting student dollars while building a more fiscally sustainable AMS.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
WINTER 2026	Three-year Outlook	Stronger long-term financial planning to support a more sustainable and financially responsible AMS.
YEAR-ROUND	Monthly Budget Review	Stronger financial oversight, so budget concerns are identified and addressed earlier.
SUMMER-FALL 2026	Service Efficiency Review	More efficient and sustainable AMS services through regular reviews of operations, costs, and opportunities for improvement.
YEAR-ROUND	More External Funding	Greater use of grants, sponsorships, and fundraising to reduce reliance on your student fees.
SUMMER 2026	Protecting Student Essential Programs and Supports	Utilize intentionally investment returns to support the social development and invest in initiatives that are for current challenges and needs of students. Providing a tool to be flexible to impacts of Bill 33.
YEAR-ROUND	Stronger Partnerships	More collaborative opportunities and initiatives across AMS services, offices, and commissions. Procuring affinity partnerships and programs for AMS and AMS Members. Also internally, building partnerships that reduce duplication and improve efficiency.
YEAR-ROUND	Responsible Fee Decisions	The AMS will explore and document alternative revenue sources before considering greater reliance on your student fees.
YEAR-ROUND	Stronger Oversight and Transparency	Stronger financial oversight and risk management to support responsible use of your student fees. Ensuring posting of the publishable Consolidated Budget, having information of AMS finances, and making sure finance oversight committees are established on time.

HOW WE WILL KEEP STUDENTS INFORMED

Progress should be visible, understandable, and open to feedback.

This roadmap is a public summary of the 2026–27 Executive Orders. The full plan contains detailed assignments, procedures, and governance directions. Public updates will focus on outcomes, evidence of progress, and important changes to scope or timing.

TARGET	COMMITMENT	WHAT STUDENTS CAN EXPECT
YEAR-ROUND	Progress Updates	Updates on major initiatives, services and advocacy through AMS channels and Assembly reports.
SEPTEMBER 2026	Advocacy Dashboard	A public view of campaign goals, milestones and advocacy wins.
BY SEMESTER	Student Feedback	Feedback, caucuses, office hours, consultations and outreach will inform adjustments.
APRIL 2027	Results and Next Steps	A summary of completed, continuing and carry-forward work.

Timelines are targets and may change where work requires external approval, funding, procurement or partner participation. If your wanting to know the progress of any of the targets in our Roadmap; reach out to communications@ams.queensu.ca to coordinate a meeting with the respective position completing the target.