

# AMS Assembly Minutes

## November 18th, 2021

#### Minutes are tentative until approved at Assembly.

The meeting was convened at 6:30p.m. EST.

**Speaker Amir-Ali Golrokhian-Sani:** Alright, I believe we have quorum and we're good to go. We'll just admit any more members as they trickle in. Alright, motion one.

Motion #1 – Moved by Secretary Laura Devenny, Seconded by AMS President Zaid Kasim *Motion for Assembly to approve the agenda of the meeting of November 18th, 2021*].

FOR: Unanimous AGAINST: None ABSENTIONS: None

Motion carries.

**Secretary Devenny:** Wait, I have a I have an amendment to make. Sorry, I should put this so my amendment, shall it be voted in by the constituents, is to add our lovely Social Issues. Commissioner Samara to the Statements by Students section. Hopefully my friendly amendment that can be added and voted on right now. I'm not seeing anyone with questions but if you do have any, Samara is right here.

**Speaker Amir-Ali Golrokhian-Sani:** Alright think we got majority, so the motion has passed. This should be a pretty quick meeting since we're already 1/3 of the way through the motions.

Motion #2 – Moved by Secretary Devenny, Seconded by President Kasim *Motion for Assembly to approve the minutes of the meeting of October 21, 2021.* 

FOR: Unanimous AGAINST: None ABSENTIONS: None

#### Motion carries.

**Speaker Golrokhian-Sani:** I see a hand raised from Olivia Portelli, I don't know if that's a question or if it's relevant to that motion?

**Speaker Golrokhian-Sani:** OK, I'm going to assume that's an accident, so moving on to Speaker's Business.

## Speaker's Business

**Speaker Amir-Ali Golrokhian-Sani:** I'll begin with our land acknowledgment:

Cataraqui or Kingston, as we understand it today, is abundant in history and modern-day traditions of many First Nations and Metis. In particular, the Alma Mater Society would like to acknowledge that it's Anishinaabe and Haudenosaunee territory which Queen's University resides on. These lands surrounding the Great Lakes are immersed in thousands of generations of indigenous history, including language, art, celebrations, and resilience. We recognize that it was within the Crawford purchase of 1783 that these lands were made available for settlements, and the agreements made were upheld by the First Peoples, but not the British crown or later the Canadian government. While we work on these lands as uninvited guests we actively benefit from the oppression of indigenous peoples. Because of our settler positionality, we have an obligation to listen to indigenous voices, and we must act in ways that will condemn past and ongoing violence against indigenous peoples and support positive change.

As a branch of the Society that strives to connect student leaders and facilitate positive change and student advocacy on Turtle Island, we strive to maintain the core values and teachings from indigenous peoples. We are incredibly grateful for the ability to do so. As the Secretariat Office facilitates Assembly, elections and Judicial Affairs, it is our duty to ensure the voices of indigenous and marginalized peoples are amplified, as well as provide resources on how we can facilitate and help in advocacy that is important. We encourage all members of the Office as student leaders, to reflect on privileges that they have been afforded on this land, and use it to ensure campus safety, accessibility and impact for all students. As settlers on this stolen land of the Anishinaabe and Haudenosaunee peoples, we must continue to educate ourselves and strive to decolonize every layer of our

governance system and curricula, and to indigenize our learning. The resilience of indigenous peoples and their traditions should be applauded and inspire strength and kindness in us all. The Wampum belt covenant should be used as our compass as we navigate our journey of reconciliation with indigenous people of Canada. The Anishinaabe and Haudenosaunee people had a mutual understanding of how to share the land and resources peacefully with one another. By living on this land, we must also abide by these values.

**Speaker Amir-Ali Golrokhian-Sani:** My apologies for that, that is potentially my worst reading yet, I'll blame my prescription. Everyone, please only vote if you are a voting member and if you would be comfortable have your cameras on please, we appreciate it, but that's alright if you do not feel comfortable with it. Now we can move on to the Guest Speakers portion.

**Secretary Devenny:** Wait, I have one more thing. I keep coming back. I have something great to share! I worked with our IT team and it's way too late in the game for this, but we finally have closed captions! In the live transcript you can see who's talking when. It's really cool. If you want to go and turn that on you can go to the three dots and then hit "turn on live captions". It is such a cool thing, a little bit better than Zoom, but the captions themselves, not entirely accurate.

**Speaker Golrokhian-Sani:** Okay, now onto guest speakers. I did practice this name so I'm going to get this right. Let me just go to my notes to make sure I pronounce this correctly. I would like to call forward Megan Divecha, QSAA president.

## **Guest Speaker**

**Megan Divecha, QSAA President:** Thank you and it's nice to meet you! Laura, is it possible to share my screen?

**Secretary Devenny**: Yes! I just need to end my presentation then you should be good to go.

**QSAA President Divecha:** OK, thank you so much.

**Secretary Devenny:** In the interim, Megan, what's your favorite Taylor Swift song?

**QSAA President Divecha**: Oh, this is going to be bad; I haven't listened to her newest album. I'm not really a Taylor Swift fan. I might have chosen the wrong day to present. Sorry guys. Just bear with me. Which is your favorite Laura?

## **Secretary Devenny:**

I'm loving "All Too Well" right now, though I haven't watched the short film yet. Generally, on a good day I'm a "Blank Space" kind of person. Okay Megan, take it away!

**QSAA President Divecha:** OK, awesome. Well, thank you so much, can everybody see my screen right now? OK, awesome. Without further ado, I'll just get started. My name is Megan Divecha. I am the Queen's Student Alumni Association's president. The QSAA recently joined Assembly so a huge thank you to Zaid and everyone for welcoming us and without further ado I'll get right into it.

I'm here to present on the Queen's Connects Career Network for students and alumni. Hopefully everyone is familiar with it, but if not, this intro is for you. It is a LinkedIn group and it is really for everybody, no matter your program, faculty or year of study. My presentation will be quick, I promise, but if you have any questions, please feel free to ask them at the end or shoot me an email afterwards, I'm happy to go over anything with you.

We've all been through this before, where you're unsure of what you're doing post graduation. Or maybe you do know what you're doing, but you want to connect with someone who knows a little bit more about the field that you're interested in getting into. I think that's something we can all kind of relate to no matter your year. And that is where the Queen's Connects LinkedIn Group comes in. It was created in 2014 and when you join the group you are automatically connected to thousands of Queens alumni and other Queen's students. We highly encourage everybody on this call to join, like, comment and post. I'm really hoping that if anyone else has a passion for this group as much as I do that you'll help in supporting the group by posting about it and spreading through word of mouth. This presentation is for you guys and for your executives and volunteers to hopefully get you started on the right path post-graduation, or help you learn about things right now that you're interested in learning more about.

This group does a lot of things. First and foremost, alumni do post job opportunities. For example, this is a screenshot from the group board: Michael Wheaton was advertising a job for engineers, and at the bottom of this post he actually linked right to the application for the specific job. But like I said, this is just an example, this group is not based on faculty or program. Alumni are here to help and they really are looking forward to connecting with you, so I'd highly encourage it if you're interested in reaching out to any of them.

Secondly, they don't only post opportunities like straight to a job, but they'll post resources for how you can source a job yourself, and it doesn't matter if you were just in fourth year or entering your next year or you are after graduation, it's really about just gaining those skills. We do monthly mentors at the QSAA, we have them every single month of the year, and they truly are just waiting to chat and offer advice to students.

For example, last month we had someone offering advice on networking, and she was a very approachable person too. If you have any questions behind the scenes, because maybe you're not someone who wants to post publicly online, that's totally OK. That's why you can send anybody a direct message.

Uh, next, so if you are a recent graduate, you can seek out jobs through this platform as well. For example, here was a recent graduate and master's student and you can see that this was posted just two weeks ago. This is all in real time and she had posted this comment, to which Tyler, one of our monthly mentors, responded. The bottom line, if you leave this presentation with anything, it's that no matter the ask you have, there are people there that are willing to help you out, so I highly encourage you get involved.

Lastly, we're a great resource for current students simply planning ahead. You don't have to be an alumni and you don't have to have graduated to join this group. For example, here we have a couple current students who are just looking to learn more about what's out there and about their field of interest. So just note that even now you can start posting and start meeting people.

Career Services is fantastic and they actually kind of spearheaded this program with a QSAA staff advisor who is linked at the end of the presentation and a couple links here. We have their LinkedIn and how to join, and I will send both of those into the chat after this presentation. So, Career Services offers ways for you to create your LinkedIn profile, because maybe you don't have one and that's clearly fine. And then there's also opportunities for utilizing your LinkedIn profile.

Once you have your profile created, you know the next step is how do you actually stand out on LinkedIn? How do you make those connections and direct message someone or cold call someone? Career Services has resources to help you figure that out and try out those new skills. So the bottom line is truly I don't know of anything else like this and we really encourage anybody who's even slightly interested in it to join the group. It's a really easy process to join, takes 5 minutes, and I'm always here. If you have any questions about joining.

There are three things that I'm hoping will kind of come of this presentation. I will send the link in the chat after this, and if you could help promote it to your executives and any volunteers who you think would get a lot out of it. Also, please connect like your friends or anyone you know at Queen's who is looking to learn more and connect with alumni. Again, we encourage everyone to join, like I have said that it's not faculty-specific so it truly is for every student at Queen's, whether you're in your undergrad or your graduate program.

Lastly, on this second last slide I have created is a social media post, just kind of advertising it. So, if it is of use or of interest to you, I will definitely reach out after this presentation and just provide it to you. If this is a way that you would feel more

comfortable advertising it to your executives, just providing this quick screenshot, maybe that's a way that you want to get the word out without drafting something yourself.

Lastly, here are your contacts, so we have our Linkedin's in those little QR codes. I know they're small, but I think you can use your phones to connect with us that way. Also, Ben Seewald is one of the amazing QSAA staff advisors. You can connect with Ben or feel free to shoot me an email at any time. Ben is really the go-to guy, he will help with any questions that you have and he wants to be kind of an entry contact for you. I think that's kind of everything, I hope I didn't talk too fast. If anybody has any questions feel free to ask them now, I'm happy to answer any questions you might have. Thank you for listening.

**Speaker Golrokhian-Sani:** I don't see raised hands, so thank you for the presentation and we can now move on to execute reports. We'll begin with President Kasim's.

## President's Report

**AMS President Kasim:** Hello everyone, and thanks Megan for that presentation and these opportunities for jobs and networking. I'll jump into my presentation. This is in my report, but I figured that since we have a little bit of a shorter agenda, I have time to dive into the important bit with regard to the JDUC revitalization project. Just a little update for the student body: over the past few weeks I've been engaged in a lot of conversations. Queen's University is the main project stakeholder that's actually in charge of the project in regard to the move from the old JDUC which we are currently situated in as our temporary space for the next two years.

For those that are unaware, the AMS and its affiliated tenants will all be situated in either the LaSalle Building, which used to be the old building for Student Wellness, and the Rideau Building. The Rideau Building currently situates PPS, but PPS is moving to. Hopefully the newly completed Saint Mary's on the Lake project, which is supposed to be finished in May, the ending of the Saint Mary's on the Lake project coincides with the beginning of the JDUC Revitalization project, which in itself is a bit problematic because construction never is on time, but that's OK.

What's important to note is I've been involved in lots of conversations in regard to what this movement will look like, and unfortunately very recently there was a flood the AMS offices and the JDUC basement, it flooded quite badly. Currently our space is good enough to be livable for the next couple of months but the building itself is not the greatest and the space is not the greatest for AMS staff and employees. We want to give everyone the best possible working environment, so we are hoping to move into the LaSalle building come January or February so there's a lot of planning and moving and stuff that's going to be taking place over the next couple of weeks. I still plan to be ready for January, so I've reached out to most of the relevant stakeholders. Not all of them, but I'm running down my list with all the relevant stakeholders that will also be involved in that move, and I haven't

forgotten about anybody, and we'll be figuring out how we get this move sorted. I've also included in my report that the JDUC just in general has a really bad flooding issue. I have also written a formal request to the capital framework group that's in charge of the JDUC project to include stormwater management in the in the scope of the revitalized JDUC.

I saw a question from Selma, a very good question. All of the groups have been accounted for in the new Rideau building, so lots of communications will be done mostly next semester, we're still trying to figure things out. Full disclosure for the student body, I'll say it here and now: Queen's has been very slow and hasn't really shown at least to me that we are a priority in this move up, so I do want students to know that like I am frustrated with the lack of responses that I've gotten and on the AMS side we're trying to get this move off the ground. It is happening very slowly, but we're getting there.

They just hired a new product manager, and he seems wonderful, so hopefully everything with the move removed goes smoothly, but otherwise I've been visiting the LaSalle building and the Rideau space and is a very suitable space. But with that being said, there is still a lot of work that needs to take place, so I will continue to update Assembly and the student body on what that looks like, because these are going to be hub for student life, so I do want to make sure everyone is fully aware of what's going on. That's the update information I have for now, but there will be tons and tons more. You'll probably see it in every single one of my reports for the rest of my term, so that is good. I guess the next thing to mention is with regards to the Agnes Benedickson Tricolour Award. So as many of you may note, there is no rector. Therefore, I have stepped into the role as Co-Chair for the award, and I haven't mentioned this to the President's Caucus yet, but I'll mention it now. I will eventually need a representative from many of the faculty societies to sit on the award selection committee. I'll reach out with more information on that, hopefully in next weeks Presidents Caucus. For folks that don't know about the Agnes Benedickson Tricolour Award, it is the highest student honor one can earn at Queen's as an undergraduate. It is a really great way to highlight some of the incredible things that our students have done throughout their time at Queen's. I'm very excited to co-chair that committee and it's very excited to have a good process which is as fair as possible, and students have a way to highlight the incredible things that they do.

The last thing is exam season. I really want to remind all of the members of Assembly and therefore student leaders that at the end of the day, the reason we're all here is for school. The reason we're all here is to take care of ourselves, and our academics and I really want to like to commend everyone for all the work they've done this semester. But please, a reminder that it's cold outside, and we're getting into exam season. Please take care of yourself and please take care of your staff. Have them prioritize what's really important at the end of the day, which is themselves and their school. I really, really, really want to emphasize that near this at this time of year, because I think it is paramount that all of us try to keep as healthy as we can. That's all for me, I'll pass it back over to Amir.

**Speaker Amir-Ali Golrokhian-Sani:** Okay, then we will be moving along to VP Wong for her section.

## Vice President's Reports

**AMS VP of Operations Wong**: Hi everyone, I'll be super speedy! My report includes all the service-specific updates, so if you're interested, please check that out and the only change to operations from the services that I want to highlight is the WalkHome hours. They've now have been extended to start at 7:00 PM to account for the Daylight Savings and it's getting dark really early unfortunately, so if you know anybody that uses the WalkHome service and they have been mentioning how it's been getting dark earlier, you can let them know that they can call WalkHome starting at 7 instead of 8.

Also, it is AMS Charity Month, so if you visited any of our retail services, you might have noted that they've asked if you would like to add a small donation to the Kingston Youth Shelter. As well will be accepting clothing donations; at a lot of our services, you'll see bins put around. If you have any old clothes that you're looking to donate, please drop them off or you can shoot me an email and I'll come collect them. But other than that, I think all my updates are just service specific and you can check them out. I'll throw it back to Amir.

Amir-Ali Golrokhian-Sani: Alright, once again, any questions. VP Edwards?

**ENGSOC VP Student Affairs Edwards:** Hi everyone, a joint question for the executive, where are we at with reopening group spaces for students to study? I know we're operating at a very limited capacity and a lot of buildings aren't open on the weekend. Given that exams are coming up, I'm wondering if you guys have had any conversations with university and where you think that might be headed.

AMS VP-UA Sieg: Yeah, I can kind of speak to the spaces that we control as the AMS. So we've been circulating out the phased reopening plan of everything through the SLC. So maybe we can reconnect offline if you need that memo again around where we're at with bookable spaces through the SLC. As for group rooms and other study spaces, that's a little bit less consistent and a little bit out of our jurisdiction. Most of the spaces outside the library fall within whatever unit controls whatever buildings, so we're a little bit less involved with some of the smaller niche study spaces. I'm happy to connect with you offline and talk more about the SLC bookings, and I see Anika has their hand up as well, so maybe I can pass this off to her.

**Commissioner of Campus Affairs Chowdhury:** Yes, sure. We've spoken a few times about

space bookings and things. If there are ENGSOC specific spaces, you can prepare a safety plan and I'm happy to connect with you afterwards about that.

**ENGSOC VP Student Affairs Edwards:** They're not ENGSOC-specific spaces, these would be places like Mitchell Hall and the other buildings on campus that kind of provide a large study space for students. Even the libraries, their hours are not as open as they have been in the past, so I guess just a question for the AMS moving forward as representatives of all the faculty societies, if there's been conversations with the university as a whole about the availability of these spaces, and whether or not students would be able to access them during exams. Not necessarily engineering spaces, but just spaces in general on campus, because I know quite a lot of buildings have study rooms and places where students can work.

Commissioner of Campus Affairs Chowdhury: Yeah, maybe I'll touch on it really quickly and then pass it off to Zaid. I've been chatting with Tim and David in the Risk and Safety Office and working on new guidelines to open up more spaces, and now it's gone through and we're just waiting to hear back on feedback and then next week will be working on opening a few more things up. But I know sometimes, like Ryan said, you can connect with a specific department for more information.

**ENGSOC VP Student Affairs Edwards:** Yes, we've already connected with our faculty, and they've expressed that this is more of a university-wide thing. We're obviously advocating for own spaces, but I know that a lot of our spaces are shared, so just kind of seeing where we're at with that.

**Commissioner of Campus Affairs Chowdhury:** Yeah, all I know is that new guidelines are being done for next week.

AMS President Kasim: I've spoken very briefly to the Principal about this, and he mentioned that it was mostly up to the specific Deans and building managers. For example, I am working in conjunction with the Facilities Officer of the AMS, the Building Manager for the JDUC, and we've been doing our own thing. We have full control of our space, so in regard to Mitchell Hall it would very much be Simon Smith who's in charge of that. I would connect to me offline, because I think your faculty is pulling something fishy. I'll say it right now, very publicly. So let's leave that and we can connect later. I'm happy to support you folks in that.

**ENGSOC VP Student Affairs Edwards:** I'm starting to think that as well, thanks Zaid.

Speaker Golrokhian-Sani: So we still have raised hand from Omar Baboolal.

**COM SOC President Omar Baboolal:** Yeah, yeah hi there. Building on the antecedent conversation, I think COM SOC would like to be looped into that as we might be in a similar kind of situation. So if we could be included in that conversation, that would be great.

**AMS President Kasim:** I would love to support you in that as well, Omar.

**Speaker Golrokhian-Sani:** Alright sounds good, alright then. Thank you for that report. Moving onto VP of University Affairs Seig.

**VP-UA Sieg:** Hey everyone, I'll try and keep this quite brief. I don't have too much to add that's not in my written report so please feel free to check in there on any more details. Two kind of things that I'll highlight: this week has been our OUSA lobby conference week, so we myself Commissioner of External Affairs Marinelli had been meeting with various staffers at the provincial level, bringing forward our priorities for the year through OUSA, which is our provincial advocacy body. That has been an ongoing process this week, which is very exciting. And then the one other thing that I'll just kind of touch on is our new initiative through the PSC and Social Issues Commission for Queer and Trans students – we're still hiring the Assistant Manager position for that, and the application will be closing on Sunday, so if you know anybody who would be interested in that position, please encourage them to apply. I'll wrap it up there. Happy to answer any questions or speak to anything in more detail!

**Speaker Golrokhian-Sani:** Thank you and now we can move on to the Board of Directors Report.

## **Board of Director's Report**

Chairperson Arora: Thank you, just a quick update for me. Since we last met the Board conducted our October meeting. There was no specific focus, but we did go through some changes for the HDV policy and the Information Records Management policy. Also a quick update: all of you should received an email invite for the CSGM which will be taking place on December 2nd. A notable item that's out of the ordinary is that we will be ratifying the two Director positions that I'd mentioned earlier. One of those is a one year term and the other is a two year term. Please let me know if you are unable to make it since you do have the right to nominate a proxy, but if possible, please do that in advance and let me know. I'm looking forward to speaking with you all and having a more comprehensive update during the CSGM. As always, if you have any questions feel free to reach out to me through email and I'm happy to chat. Thank you.

**Speaker Golrokhian-Sani**: So I did not see any questions currently, so thank you and we can now move on to the Undergraduate Trustee Report.

## **Undergraduate Student Trustee's Report**

Trustee Sharma: My updates are on my Instagram page and my website, but basically September was a pretty big month for the Board because we had our quarterly Board retreat. That's where a lot of the oversight happens for the year. A lot of the things you talked about are related to students, so reopening, COVID-19 policies, student wellness, and a bit about sustainability as well. And then in terms of other things, I've had some discussions with the previous trustee about starting a trustee caucus for different undergraduate trustees from different universities in Ontario to meet and learn from each other just because it is a unique position, so I'm going to be working on that. But other than that, not too much else going on and for full updates you can see my website.

**Speaker Amir-Ali Golrokhian-Sani:** Alright, moving on to the Board of Trustees report.

**Secretary Devenny:** Christie Sharma is absent today unfortunately, but I think she went to the Board of Trustees meeting. Her report was very condensed and shares a lot of information, but her email is trustee@amsuhqueensu.ca if you have a question specifically for her.

**Speaker Golrokhian-Sani:** Alright, sounds good. Moving on to the Student Senate Caucus Chair Report.

#### **Student Senate Caucus Report**

Senator Nguyen: I'm sorry I've been very disconnected from caucus or assembly for the past couple of months. I'm going to make this pretty brief. There's lots going on at Senate right now. I think the main thing to talk about is the fall term survey. They're basically checking out the effects of changing the fall term break from a couple of days to a full week and so we're going to get up these sessional dates pretty soon. That's coming in December. In February they're going to present to us at the next Senate meeting, so more to come on that. There have been quite a few discussions about academic integrity and allowing students more chance to appeal cases of departures of academic integrity, allowing for students to speak their case. Also, a lot of the student senators have had concerns with the way that this university has delivered in-person classes, so we have submitted quite a few questions to Senate and we're trying to get them to help us out with catching up in case you're sick or have COVID concerns. So those have been given to the Senate and responses will hopefully be presented at the next Senate meeting. The last thing I wanted to talk about was the fact that there has been a little bit of a decline in engagement with student senators. In some of the faculties we still have vacant senator positions, so it would be nice

if we could get help like promoting those positions and making sure that those seats are taken. Zaid, you have your hand up, I'm done my report.

**AMS President Kasim:** Two things: please invite me to the Student Senate Caucus. I feel like I have a lot of very good insight into what is happening on the university end of things, and I think I have a lot of good student insight and I go to Senate. The next thing is, I would love to help you with regards to helping all faculty societies that are struggling with getting students in those Senate positions. I think it is absolutely critical we have students in those seats. The AMS can help get those seats filled. I will bend over backwards to help, so please reach out to me offline to do that.

**Senator Nguyen:** Sounds good! To answer your question, I believe that two seats on the commerce society are not filled right now. I believe three other seats are currently vacant.

**Speaker Golrokhian-Sani:** We also have a raised hand from Lynne.

**Lynne Altow:** Speaking of increasing engagement in the Senate, the Health Sciences Society doesn't have a representative for the Faculty of Health Sciences yet, so I'd love to continue that conversation after Assembly with the both of you as well.

**Speaker Golrokhian-Sani:** Alright, if that is everything, thank you for all the reports. We can now move on to Statements by Students with the amended statement, I believe.

## **Statements by Students**

SIC Commissioner Lijiam: Thank you, this is going to be pretty quick as well. I just want to talk about the AMS EDII commitments that we're going to be releasing soon. So just some context: last year the AMS released EDII commitments to create transparency around equity work that we do, and the problems that we're working to address. And one of these goals is to release these commitments annually so we really wanted to strengthen this report and our institutional framework around equity. These goals last year were released largely in response to things like *Stolen by Smith* and *AMS Exposed* and we've tried to be really intentional about collecting data and information. We sat down with all members of senior management to talk about how they felt equity work is going in the AMS and to talk about the biggest barriers and issues that they see and from that we saw some large trends come up and decided on these sections for the report, so some of them are AMS culture, sexual violence prevention, accountability and transparency, hiring and human resources, resource allocation and strategic planning, QTBIPOC student resources and supports, governance and internal structure, and indigeneity and reconciliation.

We created 2 new positions and put more funding than we ever have towards grants and bursaries and accountability, so creating an AMS feedback form on the website, hosting

an equity townhall every year. So far we're in the middle of creating a whistleblower policy to allow for people to be able to speak out and critique the AMS without fear of retribution or losing their job. Other things that happened were within governance and internal structure: changing the Campus Activities Commissioner to the Campus Affairs Commissioner to allow for advocacy within their mandate and doing monthly equity trainings and discussions with senior management to emphasize constant learning.

One of the things that, after speaking with members of senior management, in this year's commitments we are changing our mandate and constitution as a whole. Introducing EDI to the Constitution and having a separate equity policy that outlines that commitment. Within resource allocations and strategic planning, we're adding sections of all goal plans to address how we all will incorporate equity in our roles and services. So having equity be a section in all goal plans, and having a line in all budgets for equity initiatives as well so that even if you're not a commission that has a mandate to do equity, even if you're a service, you have the room in your budget to do so. On compensating students, we're establishing a compensation policy so that we're consistently compensating students for time and emotional labor given to the AMS. We're creating an anonymous form for staff and volunteers to be able to give feedback and complaints. So those are some of the ideas that we've heard, but we really want to make sure that we're getting as much information as possible and want to hear from members of Assembly and also students at large. We've created a survey form that I'm going to paste into the chat after this, but we're really trying to see how students feel about equity and EDII within the AMS, what students feel our strengths and weaknesses are, and how we can be more equitable. I'm going to paste the form into the chat. I'd really appreciate it if you could take the time to fill it out. And I also have office hours you can go to in the Social Issues Commission bio. I'm happy to have a chat about it as well. Thank you, that's everything.

**Speaker Golrokhian-Sani:** If there are any questions. No, no questions? We will now transition into the question period. This is open to basically all questions, so if you have any general questions for anything that has happened over this meeting, now's the time. No questions? Okay, then we can now move onto Business Arising from the Minutes. We have the New Business and that'll be our final motion I believe.

### **Business Arising from the Minutes**

Motion #3 - Moved by Secretary Devenny, Seconded by AMS President Kasim

That AMS Assembly ratify four new Judicial Affairs Deputies for the 2021-22 year; Alicia Blake, Olivia Portelli, Alison Xia, Yasmin Sawan.

**Secretary Devenny:** Yes, so I believe one of our deputies is here today. The other three could not make it, unfortunately, but Olivia are you here? Feel free to speak now and just introduce yourself; your name, pronouns, program, year, and how about one thing that you're looking forward to working on in this office.

**Oliva Portelli:** Hi, I'm one of the new deputies. I am in 3rd year. I'm a global development major with a minor in sociology. One thing I'm looking forward to with being a part of the AMS is being part of the club. This is one of the first clubs that I've actually joined through Queens. I'm really excited about it and just a side note, my favorite Taylor Swift song is "Red" with Ed Sheeran from her new album. Thank you.

Secretary Devenny: So to also quickly introduce the other three deputies, Alicia Blake, Allison Jaw and Yasmin Sawen. The three of them performed very well in their interviews. We have the most confidence in these three deputies to help us round out the year. It is becoming quite a busy year at the judicial affairs office, which is very good thing for us because in our non-academic misconduct process this is where we want to bring students if infractions do take place with more restorative sanctions. If any Assembly member has anything that they would like to ask myself or Olivia right now, please feel free to raise your hand. If there are no questions Amir, would you like to take this to a vote?

**Speaker Golrokhian-Sani:** Yes, I would love to. All in favor? OK, I believe now we have majority right so that motion has passed. Now we can transition to the Discussion Period. I just want to make sure that hands raised currently are for votes or for discussion. Oh, I see that we have one more hand raised.

**COMSOC President Baboolal:** Thanks Amir. I believe Allison actually became elected to be one of our senators. I don't really know how policy works on that.

**Laura Devenny:** We did discuss this with her, so any matters that are going to Senate, she's going to have to recuse herself from those cases, but it mostly since we only deal with level one those things aren't going to be discussed at Senate, but she will have to disclose that to since she is a part of our office as well now.

**COMSOC President Baboolal**: OK perfect. Thank you for the clarification. And Jeremy, I also shot you a quick email with our Senators' names. Sorry about that.

#### **Discussion Period**

**Speaker Golrokhian-Sani:** If that's all, I will now call on someone to please motion for adjournment. All in favor?

### **Adjournment**

## Moved by AMS President Kasim, Seconded by ENGSOC VP Edwards.

FOR: Unanimous AGAINST: None ABSENTIONS: None

## Motion carries.

Assembly is adjourned at 8:07 EST.